

# **Employer Feedback Survey**

## **Classes of 2002, 2003, 2004 & 2005, 1 1/2 Years After Graduation**

### **Program Profile**

### **BS Aeronautical Science**

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This Program Profile contains Employer Feedback Survey results for this degree program only, for the Classes of 2002, 2003, 2004 & 2005. Almost every question from the instrument is included. Some of the skill verbiage required abbreviation in order to fit in the tables; please refer to the survey instrument if clarification is needed. Employer comments for 'strengths' and 'weaknesses' of the degree program have been included. In an effort to correct for disproportionate response rates and adjust the respondent profile so that it was representative of the target population, the data were weighted by gender, campus, program, and year of graduation. Percentages in the data tables represent the weighted result (the number of respondents has been left unweighted, however). Please use caution when interpreting results for programs with a small number of respondents; results based on very few respondents may not be representative. Programs for which there were fewer than three respondents are excluded.

**Number of Respondents  
 By Campus and Year of Graduation.**

	BS Aeronautical Science				
	2002	2003	2004	2005	All Years
Daytona Beach	16	22	9	6	53
Prescott	9	10	6	4	29

**Graduate's length of time at present position  
 (as reported by the graduate on the preceding Alumni Survey)  
 By Campus**

		Unwtd # of Respondents	Less than 1 year	1-2 years	3-5 years
			Wtd Row %	Wtd Row %	Wtd Row %
Daytona Beach	2002	16	50.0%	36.8%	13.2%
	2003	22	62.9%	37.1%	.0%
	2004	9	65.9%	34.1%	.0%
	2005	6	50.0%	27.7%	22.3%
	All Years	53	57.7%	33.8%	8.5%
Prescott	2002	9	22.2%	77.8%	.0%
	2003	10	74.8%	25.2%	.0%
	2004	6	66.7%	33.3%	.0%
	2005	4	28.6%	42.7%	28.6%
	All Years	29	47.1%	45.0%	7.9%

Response options: 'Less than 1 year', '1-2 years', '3-5 years', 'More than 5 years'.

**Best description of graduate's field of work  
 (as reported by the graduate on the preceding Alumni Survey)  
 By Campus**

		2002	2003	2004	2005	All Years	
Daytona Beach	Unwtd # of Respondents	16	22	9	6	53	
	Airline	Wtd Col %	.0%	4.6%	34.1%	5.4%	11.1%
	Airport (operations,	Wtd Col %	6.6%	.0%	.0%	22.3%	7.1%
	Air Traffic Controller	Wtd Col %	.0%	.0%	9.2%	.0%	2.3%
	Charter/freight	Wtd Col %	6.6%	13.9%	.0%	.0%	5.4%
	Corporate aviation	Wtd Col %	.0%	4.6%	11.4%	.0%	4.1%
	FBO (flight instructor,	Wtd Col %	56.6%	32.5%	45.4%	27.7%	39.3%
	Flight training (OTHER	Wtd Col %	26.4%	18.6%	.0%	22.3%	16.6%
	Government	Wtd Col %	3.8%	.0%	.0%	.0%	.8%
Other (aviation)	Wtd Col %	.0%	25.8%	.0%	22.3%	13.3%	
Prescott	Unwtd # of Respondents	9	10	5	4	28	
	Airline	Wtd Col %	.0%	25.2%	40.0%	28.6%	23.1%
	Airport (operations,	Wtd Col %	.0%	.0%	.0%	28.6%	8.2%
	Education (flight	Wtd Col %	11.1%	.0%	.0%	.0%	2.8%
	FBO (flight instructor,	Wtd Col %	44.4%	58.3%	40.0%	.0%	33.8%
	Flight training (OTHER	Wtd Col %	33.3%	16.5%	20.0%	42.7%	29.2%
	Other (aviation)	Wtd Col %	11.1%	.0%	.0%	.0%	2.8%

**Relationship of graduate's job to his/her field of study at ERAU  
 (as reported by the graduate on the preceding Alumni Survey)**

**By Campus**

		Unwtd # of Respondents	Closely related	Somewhat related
			Wtd Col %	Wtd Col %
Daytona Beach	2002	16	73.6%	26.4%
	2003	22	76.8%	23.2%
	2004	9	100.0%	.0%
	2005	6	77.7%	22.3%
	All Years	53	82.1%	17.9%
Prescott	2002	9	100.0%	.0%
	2003	10	87.4%	12.6%
	2004	6	83.3%	16.7%
	2005	4	71.4%	28.6%
	All Years	29	85.0%	15.0%

Response options: 'Closely related', 'Somewhat related'. Graduates who responded 'Not related' on their Alumni Survey were excluded from consideration for the Employer Feedback Survey.

**Approximately how many ERAU graduates do you know professionally?**

**By Campus**

		Unwtd # of Respondents	Number of ERAU Graduates Know Professionally				
			1	2-5	6-10	11-50	Over 50
			Wtd Row %	Wtd Row %	Wtd Row %	Wtd Row %	Wtd Row %
Daytona Beach	2002	16	13.2%	36.8%	19.8%	23.6%	6.6%
	2003	21	4.9%	34.0%	34.0%	19.5%	7.6%
	2004	9	.0%	45.4%	34.1%	9.2%	11.4%
	2005	6	.0%	44.6%	5.4%	5.4%	44.6%
	All Years	52	4.1%	40.2%	23.6%	14.0%	18.1%
Prescott	2002	9	.0%	22.2%	11.1%	33.3%	33.3%
	2003	10	.0%	33.0%	12.6%	50.4%	3.9%
	2004	6	16.7%	50.0%	16.7%	16.7%	.0%
	2005	4	.0%	.0%	.0%	.0%	100.0%
	All Years	29	4.4%	25.8%	9.8%	23.5%	36.5%

Response options: '1', '2-5', '6-10', '11-50', 'Over 50'.

**How many ERAU graduates do you currently supervise?  
 By Campus**

		Unwtd # of Respondents	Number of ERAU Graduates Currently Supervise				
			1	2-5	6-10	11-20	Over 20
			Wtd Row %	Wtd Row %	Wtd Row %	Wtd Row %	Wtd Row %
Daytona Beach	2002	16	33.0%	36.8%	10.4%	19.8%	.0%
	2003	21	48.6%	34.0%	9.7%	7.6%	.0%
	2004	8	25.6%	25.6%	25.6%	23.1%	.0%
	2005	6	44.6%	10.7%	.0%	22.3%	22.3%
	All Years	51	39.0%	26.4%	10.8%	17.7%	6.0%
Prescott	2002	9	11.1%	33.3%	22.2%	22.2%	11.1%
	2003	10	33.0%	25.2%	12.6%	25.2%	3.9%
	2004	6	66.7%	16.7%	.0%	.0%	16.7%
	2005	4	.0%	28.6%	.0%	.0%	71.4%
	All Years	29	27.4%	25.9%	8.2%	10.9%	27.6%

Response options: '1', '2-5', '6-10', '11-50', 'Over 50'.

**Did you graduate from ERAU?  
 By Campus**

		Unwtd # of Respondents	Supervisors Who Are Also ERAU Graduates	
			Yes	No
			Wtd Row %	Wtd Row %
Daytona Beach	2002	16	26.4%	73.6%
	2003	22	21.2%	78.8%
	2004	9	31.9%	68.1%
	2005	5	47.2%	52.8%
	All Years	52	31.4%	68.6%
Prescott	2002	9	44.4%	55.6%
	2003	10	29.1%	70.9%
	2004	6	16.7%	83.3%
	2005	4	28.6%	71.4%
	All Years	29	29.5%	70.5%

Response options: 'Yes', 'No'.

**What is your level of involvement in the hiring of new workers?  
 By Campus**

		Unwtd # of Respondents	Hiring involvement level		
			Make Final Decision	Provide Input	No Involvement
			Wtd Row %	Wtd Row %	Wtd Row %
Daytona Beach	2002	16	63.2%	33.0%	3.8%
	2003	22	74.2%	21.2%	4.6%
	2004	9	77.3%	22.7%	.0%
	2005	6	55.4%	44.6%	.0%
	All Years	53	67.9%	30.0%	2.1%
Prescott	2002	9	55.6%	44.4%	.0%
	2003	10	58.3%	41.7%	.0%
	2004	6	66.7%	33.3%	.0%
	2005	4	28.6%	71.4%	.0%
	All Years	29	51.6%	48.4%	.0%

Response options: 'Make Final Decision', 'Provide Input', 'No Involvement'.

**What is your preference for hiring graduates?  
 By Campus**

		Unwtd # of Respondents	Preference for Hiring Graduates				
			Strong Preference for ERAU Graduates	Some Preference for ERAU Graduates	No Preference	Some Preference for Other Graduates	Strong Preference for Other Graduates
			Wtd Row %	Wtd Row %	Wtd Row %	Wtd Row %	Wtd Row %
Daytona Beach	2002	15	20.6%	34.3%	38.2%	.0%	6.9%
	2003	21	9.7%	29.2%	56.2%	4.9%	.0%
	2004	9	22.7%	56.8%	20.5%	.0%	.0%
	2005	6	100.0%	.0%	.0%	.0%	.0%
	All Years	51	39.1%	29.4%	28.8%	1.4%	1.4%
Prescott	2002	9	55.6%	11.1%	33.3%	.0%	.0%
	2003	10	58.3%	12.6%	29.1%	.0%	.0%
	2004	6	16.7%	.0%	66.7%	16.7%	.0%
	2005	4	100.0%	.0%	.0%	.0%	.0%
	All Years	29	58.2%	5.5%	32.0%	4.4%	.0%

Response options: 'Strong preference for other graduates', 'Some preference for other graduates', 'No preference', 'Some preference for ERAU graduates', 'Strong preference for ERAU graduates'.

**What preference do you have for multi-lingual candidates?  
 By Campus**

		Unwtd # of Respondents	Preference for multi-lingual candidates		
			Strong Preference	Some Preference	No Preference
			Wtd Row %	Wtd Row %	Wtd Row %
Daytona Beach	2003	21	9.7%	31.9%	58.4%
	2004	8	.0%	25.6%	74.4%
	2005	6	.0%	27.7%	72.3%
Prescott	2003	10	12.6%	25.2%	62.2%
	2004	6	16.7%	.0%	83.3%
	2005	3	.0%	.0%	100.0%

New question as of the Class of 2003 survey.  
 Response options: 'Strong Preference', 'Some Preference', 'No Preference'.

**How important do you consider global awareness and international experience for new employees?  
 By Campus**

		Unwtd # of Respondents	Importance of global awareness and international experience		
			Very Important	Somewhat Important	Not Important
			Wtd Row %	Wtd Row %	Wtd Row %
Daytona Beach	2003	22	16.5%	41.7%	41.7%
	2004	9	22.7%	56.8%	20.5%
	2005	6	10.7%	67.0%	22.3%
Prescott	2003	10	12.6%	33.0%	54.3%
	2004	6	.0%	50.0%	50.0%
	2005	3	80.2%	19.8%	.0%

New question as of the Class of 2003 survey.  
 Response options: 'Very Important', 'Somewhat Important', 'Not Important'.

**What changes do you anticipate in your organization's need for aviation and aerospace professionals in the near future?  
 By Campus**

		Unwtd # of Respondents	Anticipated changes to organization's need for av/aero professionals		
			Increased Need	No Changes	Decreased Need
			Wtd Row %	Wtd Row %	Wtd Row %
Daytona Beach	2002	15	68.6%	24.5%	6.9%
	2003	22	62.9%	37.1%	.0%
	2004	9	77.3%	11.4%	11.4%
	2005	6	72.3%	27.7%	.0%
	All Years	52	70.1%	25.8%	4.2%
Prescott	2002	9	77.8%	22.2%	.0%
	2003	10	67.0%	33.0%	.0%
	2004	6	66.7%	33.3%	.0%
	2005	3	40.1%	59.9%	.0%
	All Years	28	64.0%	36.0%	.0%

New question as of the Class of 2002 survey.  
 Response options: 'Increased Need', 'No Changes', 'Decreased Need'.

**The education of the graduate meets our company's needs  
 By Campus**

		Unwtd # of Respondents	Education of ERAU Graduate Meets Company's Needs				
			Strongly Agree	Agree	Neutral	Disagree	Strongly Disagree
			Wtd Row %	Wtd Row %	Wtd Row %	Wtd Row %	Wtd Row %
Daytona Beach	2002	16	17.0%	69.8%	6.6%	.0%	6.6%
	2003	22	25.8%	55.7%	13.9%	4.6%	.0%
	2004	8	25.6%	61.6%	12.8%	.0%	.0%
	2005	6	100.0%	.0%	.0%	.0%	.0%
	All Years	52	43.7%	45.1%	8.4%	1.4%	1.4%
Prescott	2002	9	55.6%	44.4%	.0%	.0%	.0%
	2003	10	67.0%	29.1%	.0%	.0%	3.9%
	2004	6	33.3%	66.7%	.0%	.0%	.0%
	2005	4	100.0%	.0%	.0%	.0%	.0%
	All Years	29	64.5%	34.7%	.0%	.0%	.9%

Response options: 'Strongly Disagree', 'Disagree', 'Neutral', 'Agree', 'Strongly Agree'.

**He/she is a valuable employee  
 By Campus**

		Unwtd # of Respondents	Graduate is a Valuable Employee				
			Strongly Agree	Agree	Neutral	Disagree	Strongly Disagree
			Wtd Row %	Wtd Row %	Wtd Row %	Wtd Row %	Wtd Row %
Daytona Beach	2002	16	50.0%	43.4%	6.6%	.0%	.0%
	2003	22	35.1%	46.4%	9.3%	9.3%	.0%
	2004	8	25.6%	74.4%	.0%	.0%	.0%
	2005	6	100.0%	.0%	.0%	.0%	.0%
	All Years	52	53.4%	39.7%	4.2%	2.8%	.0%
Prescott	2002	9	66.7%	33.3%	.0%	.0%	.0%
	2003	10	54.3%	29.1%	12.6%	.0%	3.9%
	2004	6	16.7%	66.7%	16.7%	.0%	.0%
	2005	4	100.0%	.0%	.0%	.0%	.0%
	All Years	29	60.0%	32.0%	7.1%	.0%	.9%

Response options: 'Strongly Disagree', 'Disagree', 'Neutral', 'Agree', 'Strongly Agree'.



**He/she is a good candidate for promotion  
 By Campus**

		Unwtd # of Respondents	Graduate is a Good Candidate for Promotion				
			Strongly Agree	Agree	Neutral	Disagree	Strongly Disagree
			Wtd Row %	Wtd Row %	Wtd Row %	Wtd Row %	Wtd Row %
Daytona Beach	2002	16	36.8%	50.0%	13.2%	.0%	.0%
	2003	22	39.7%	41.7%	9.3%	4.6%	4.6%
	2004	8	25.6%	38.4%	35.9%	.0%	.0%
	2005	6	94.6%	.0%	5.4%	.0%	.0%
	All Years	52	50.6%	31.6%	15.0%	1.4%	1.4%
Prescott	2002	9	33.3%	55.6%	11.1%	.0%	.0%
	2003	10	41.7%	29.1%	25.2%	.0%	3.9%
	2004	6	16.7%	50.0%	33.3%	.0%	.0%
	2005	4	42.7%	.0%	57.3%	.0%	.0%
	All Years	29	33.4%	33.0%	32.7%	.0%	.9%

Response options: 'Strongly Disagree', 'Disagree', 'Neutral', 'Agree', 'Strongly Agree'.

**Compared to graduates from other institutions, his/her knowledge and skill  
 level is:  
 By Campus**

		Unwtd # of Respondents	Skill Level of ERAU Graduate Compared to Graduates From Other Institutions			
			Much Higher	Somewhat Higher	Equivalent	Somewhat Lower
			Wtd Row %	Wtd Row %	Wtd Row %	Wtd Row %
Daytona Beach	2002	16	30.2%	46.2%	19.8%	3.8%
	2003	20	23.3%	25.6%	46.0%	5.1%
	2004	8	12.8%	51.2%	35.9%	.0%
	2005	6	67.0%	5.4%	27.7%	.0%
	All Years	50	34.3%	30.4%	33.0%	2.2%
Prescott	2002	9	22.2%	66.7%	11.1%	.0%
	2003	10	29.1%	70.9%	.0%	.0%
	2004	6	16.7%	16.7%	50.0%	16.7%
	2005	4	28.6%	42.7%	28.6%	.0%
	All Years	29	24.0%	47.9%	23.7%	4.4%





